

New Mexico Highlands University
Board of Regents Meeting
Margaret J. Kennedy Alumni Hall
NMHU Main Campus
Las Vegas, New Mexico 87701
March 25, 2009 at 9:00 am

1. Call to Order – Vice Chair Nancy R. Long
2. Roll Call
3. Approval of Agenda for March 25, 2009
4. Approval of Minutes from meetings held November 14, 2008, December 29, 2008, and January 12, 2009
5. Matters from the Board
 - a) Swearing in of New Newly Appointed Board of Regents Members – Honorable Judge Eugenio Mathis
 - b) Board of Regents Officer Elections – Action Item
 - c) Board of Regents Subcommittee Appointments
6. Introduction of Rodrigo Blanco Rojas, accepted into the Public Policy and International Affairs Junior Summer Institute at Princeton University
7. Finance and Administration – Dr. Bill Taylor, VPF&A
 - a) FY08 Audit Acceptance – Action Item
 - b) RFP for FY09 Audit Services
 - c) FY09 Quarterly Report – Action Item
 - d) FY09 Budget Adjustment Request (BAR) – Action Item
 - e) FY10 Budget
 - f) Capital Projects Report
 - g) Disposition of Surplus Property – Action Item
 - h) Sole Source Contracts Report
 - i) Felix Martinez Renovation Design – Action Item
8. Academic Affairs – Dr. Gilbert Rivera, VPAA
 - a) Academic Affairs Report
 - b) Promotion and Tenure Actions
9. Student Affairs – Ms. Judy Cordova-Romero, VPSA
 - a) Housing/Student Life Report
 - b) Open Admissions/Contract for Success
 - c) Tribal MOU's

10. Persons Wishing to Address the Board
 - a) Ted Maestas – Naming of the Gym Floor
11. President’s Report – Dr. James Fries, President
 - a) Overview of Recent History/Planning/Accreditation
 - b) Enrollment Overview/Graduation
 - c) Athletics
 - d) Staff Advisory Senate
 - e) Research Park Corporation
 - f) Legislative Session/College of Santa Fe
 - g) Other
12. Student Senate Report – Ms. Stephanie Butts
13. Graduate Student Senate Report – Ms. Georgianne Brown
14. Faculty Senate Report – Dr. Maureen Romine
15. Executive Session – (1) Limited personnel matters related to the hiring, promotion, demotion, dismissal, assignment, resignation, or investigation or consideration of complaints or charges against an employee; (2) bargaining strategy preliminary to collective bargaining; (3) threatened or pending litigation subject to the attorney-client privilege in which the University may become a participant; and (4) real estate acquisition or disposal. Pursuant to provisions of NMSA 1978, §10-15-(H)(2)(5)(7)&(8)
16. Sabbatical Leave Applications – Action Item
17. Emeritus Faculty Designation – Action Item
18. Future Board Meetings – Action Item
19. Comments by Regents
20. Adjournment

**New Mexico Highlands University
Board of Regents Meeting
March 25, 2008**

The New Mexico Highlands University Board of Regents met in regular session on March 25, 2009 at the Margaret J. Kennedy Alumni Hall, on the New Mexico Highlands University main campus in Las Vegas, New Mexico. Vice Chair Long called the meeting to order at 9:00 am.

Attendance

Board Members Present: Mr. Pete Aguilar, Ms. Nancy R. Long, Mr. Jesus L. López, Mr. Gregory A. Rael, and Mr. Leveo V. Sanchez.

Administrative Personnel Present: Dr. James Fries, President; Dr. Gilbert Rivera, Vice President for Academic Affairs, Dr. William Taylor, Vice President for Finance & Administration, Ms. Judy Cordova-Romero, Vice President for Student Affairs, and Ms. Rachel King, Legal Counsel.

Others Present: Dr. Maureen Romine, Faculty Senate Chair; Ms. Stephanie Butts, ASNMHU Vice President; Ms. Georgianne Brown, AGS President; and Ms. Carolina López, Executive Administrative Assistant and numerous other individuals in the audience, including faculty, staff, students, community representatives, and media. The Board meeting was broadcast live via instructional television video to the NMHU Farmington, Rio Rancho, Santa Fe, and Raton Centers, and over the KEDP Radio Station.

Approval of Agenda for Meeting of March 25, 2009

Regent Sanchez moved to approve the March 25, 2009 agenda. Regent López seconded the motion. Voting in favor were: Regent Aguilar, Regent Long, Regent López, Regent Rael and Regent Sanchez. Motion passed unanimously.

Approval of Minutes from the meetings held November 14, 2008, December 29, 2008 and January 12, 2009

Regent López moved to approve the minutes of November 14, 2008, December 29, 2008 and January 14, 2009 as presented. Regent Sanchez seconded the motion. Motion passed.

Matters from the Board

Vice Chair Long recognized the hard work and leadership put forth by former Chairman Javier Gonzales and wished him well as a Regent at New Mexico State University, his alma mater. Vice Chair Long also acknowledged former Student Regent Sherry Salas for her services as a Regent and wished her well with her new child and with her studies.

Vice Chair Long welcomed Mr. Pete Aguilar and Mr. Gregory Rael to the Board.

Swearing in of Newly Appointed Board of Regent Members – Honorable Judge Eugenio Mathis

Vice Chair Long introduced the Honorable Judge Eugenio Mathis who administered the oath to Regents Aguilar and Rael.

Board of Regents Officer Elections – Action Item

Regent López stated that Highlands was fortunate to have Mr. Leveo Sanchez as a member of the Board and provided a brief background history of Mr. Sanchez and his mother Victoria D. de Sanchez. Regent López informed the Board that the Teacher Education Center was named in honor of Ms. de Sanchez. Mr. López stated that it was a great honor and privilege to nominate Mr. Sanchez as Chairman of the Board at NMHU.

Regent López moved to elect Regent Sanchez as Chair of the Board. Regent Rael seconded the motion. Voting in favor were: Regent Aguilar, Regent Long, Regent López, Regent Rael and Regent Sanchez. Motion passed unanimously.

Regent Long moved to elect Regent López as Vice Chair of the Board. Regent Aguilar seconded the motion. Voting in favor were: Regent Aguilar, Regent Long, Regent López, Regent Rael and Regent Sanchez. Motion passed unanimously.

Regent Long moved to elect Regent Rael as Secretary/Treasurer of the Board. Regent Sanchez seconded the motion. Voting in favor were: Regent Aguilar, Regent Long, Regent López, Regent Rael and Regent Sanchez. Motion passed unanimously.

Regent López thanked Regent Long for serving as Vice Chair and welcomed Regent Aguilar and Regent Rael to the Board. Regent López informed the Board that Regent Aguilar was an NMHU alum and stated that he could not think of another person more suited to serve as an NMHU Regent.

Board of Regents Subcommittee Appointments

Regent Long stated that she would be glad to continue serving as Chair of the Academic and Student Affairs Committee and appointed Regent Rael to serve on the committee as well. Regent Rael agreed to serve on the Academic and Student Affairs Committee.

Regent Long appointed Regent López to continue as Chair of the Finance and Administration Committee and appointed Regent Sanchez and Regent Aguilar to serve on the Finance and Administration Committee along with Regent López. Regents Sanchez and Aguilar both agreed to serve on the committee.

Introduction of Rodrigo Blanco Rojas, accepted into the Public Policy and International Affairs Junior Summer Institute at Princeton University

President Fries introduced Mr. Rodrigo Javier Blanco Rojas, and announced that Mr. Rojas is a transfer student from the United World College and is a native of Paraguay. President Fries reported that Mr. Rojas is a junior in the finance program and is the first in his family to pursue a college degree. President Fries informed the Board that Mr. Rojas was one of 360 students from across 40 states and 30 countries who applied for the Public Policy and International Affairs program at Princeton University this summer and was one of only 30 accepted.

Mr. Rojas thanked Dr. Orit Tamir for encouraging him to apply to the program; Vice President Bill Taylor for encouraging him to enroll at NMHU; Dr. Regina Briefs-Elgin for assisting him with the essay portion of the application and the Board for listening to his story. Mr. Rojas commented that NMHU is a small school but if students utilize its' resources "the sky is the limit".

Chairman Sanchez introduced Dr. G. Doyle Daves, Foundation Board President and stated that he had invited him to a permanent seat at the Board of Regents table during the present and future Board meetings.

Finance and Administration – Dr. Bill Taylor, VPF&A

FY08 Audit Acceptance – Action Item

Vice President Taylor reported that the FY08 Audit was accepted by the State Auditor and that it was a clean audit. VP Taylor noted that the Audit Report and summary were provided in the meeting packet (**Attachments A and B**).

VP Taylor thanked Mr. Nesbitt Hagood, NMHU Comptroller and the Business Office Staff for their hard work to ensure that NMHU had a clean audit. VP Taylor informed the Board that if the Audit Report is approved by the Board it will be posted on the NMHU website in an effort to provide transparency.

Regent Long moved to approve the FY08 Audit Report as presented. Regent López seconded the motion. The motion passed unanimously.

RFP for FY09 Audit Services

VP Taylor informed the Board that a Request for Proposal (RFP) was going out for an auditing firm. VP Taylor indicated that NMHU has had the same auditing firm for the past 10 years because there had been a lack of response on previous RFP's. Regent Aguilar asked how many bids NMHU typically had received. VP Taylor reported that NMHU only received one bid last year, but hopes to receive at least 5 bids during this process.

FY09 Quarterly Report – Action Item

VP Taylor provided a brief overview of the FY09 Quarterly Report (**Attachment C**). VP Taylor indicated that as of December 2008 the revenues are ahead of schedule and that the expenditures are on track.

Regent López moved to approve the FY09 Quarterly Report as presented. Regent Aguilar seconded the motion. The motion passed unanimously.

FY09 Budget Adjustment Request (BAR) – Action Item

VP Taylor stated that the Legislature directed all state agencies to trim the current year and next year's budgets by 2 ½% totaling \$850,000. The Legislature also prescribed how the state agencies were to deal with the shortfall. In addition to the state's reduction requirements the university has also adjusted the revenue projections to reflect actual revenue collections.

Chairman Sanchez asked if there was an increase in tuition revenues. VP Taylor explained that there was an increase in the amount of tuition collected due to an increase in enrollment.

Regent Aguilar asked what input the department chairs had in the budget reductions. VP Taylor responded that the department chairs had little input because the reductions impacted the administrative budget.

Regent López moved to approve the FY09 Budget Adjustment Request (BAR) as presented (**Attachment D**). Regent Long seconded the motion. The motion passed unanimously.

FY10 Budget

VP Taylor stated that FY10 budget information was provided (**Attachment E**) and presented an overview. VP Taylor stated that budget development meetings are being conducted and include him; Ms. Eileen Bentley, Budget Director; Mr. Lawrence Trujillo, Associate Vice President; and each budget director.

VP Taylor noted that the University's overall budget was reduced by 5% for FY10 with a 3% decrease in I & G funding.

President Fries pointed out that not all the budget reduction decisions were made by the university stating that most of the reduction decisions for all New Mexico universities were made by the Legislature.

President Fries indicated that Legislative action did not include any funding for increased compensation for faculty or staff. Employees would pick up an additional 1.5% of their retirement costs and that the employers would contribute 1.5% less towards employee retirement programs with the money reverting back to the state.

President Fries noted that many at the Legislature felt that the shortfall in state revenues of \$550 million were underestimated and that when the next revenue forecast is presented the state could be looking at another \$150 million shortfall in total state revenues. President Fries stated that as an institution NMHU needs to anticipate the possibility of additional reductions.

Capital Projects Report

Ms. Marisol Greene, Director of Facilities summarized her written report (**Attachment F**).

Regent Aguilar questions the use of repeated contractors for several small jobs. Ms. Greene informed the Board that the projects have gone out to bid and that the vendors were selected through the RFP process.

VP Taylor informed the Board that thanks to the voters, NMHU received \$10.8 million during the last GO Bond election.

Vice Chair López recognized former Student Regent Mr. Michael Saavedra and acknowledged his hard work during his term as a Regent.

Vice Chair López welcomed Ms. Carolina López back to NMHU.

Disposition of Surplus Property – Action Item

VP Taylor informed the Board that the university holds an auction to dispose of obsolete computers, old equipment and vehicles from inventory.

Regent López moved to approve the Disposition of Surplus Property in accordance with state statutes and as presented (**Attachment G**). Regent Rael seconded the motion. The motion passed unanimously.

Sole Source Contracts Report

VP Taylor reviewed Sole Source Contracts (**Attachment H**) for Oracle, for computer licensing and upgrades; Comcast Cable Television, for cable service in the residence halls; and Booklog Point of Sales System, for textbook software for the NMHU Bookstore. No further discussion was held.

Felix Martinez Renovation Design – Action Item

President Fries called on Ms. Greene for a synopsis of the Felix Martinez Renovation Design project. Ms. Greene reported that the purpose of the renovations is to create a one-stop shop for students. VP Cordova-Romero clarified that the concept of a one-stop shop is an entrance building for all incoming students so that they can receive all services from the time of recruitment to enrollment. The one-stop shop would provide convenience for incoming students.

A virtual walk-through of the design was provided.

Regent Aguilar asked if student services were currently located throughout campus. VP Cordova-Romero informed the Board that most of the student service offices are located in the Felix Martinez Building with the exception of the Admissions and Registrar's Offices.

Vice Chair López asked Regent Rael for his opinion of the renovations? Regent Rael commented that the renovations would improve student services making it easier for them enroll.

President Fries informed the Board that funding was received and allocated specifically for the project and the project must be completed or the funding will revert.

Regent Rael moved to approve the Felix Martinez Building Renovation Design as presented. Regent Aguilar seconded the motion. The motion passed unanimously.

Academic Affairs – Dr. Gilbert Rivera, VPAA

VP Rivera reported that the spring semester is always a busy time for the Office of Academic Affairs stating that the university is preparing for the North Central Accreditation visit, undergoing program reviews, outcome assessments and curriculum revisions.

Promotion and Tenure Actions

VP Rivera informed the Board that through collective bargaining last year it was agreed that Tenure and Promotions would be determined at the administrative level and approved by the President. VP Rivera acknowledged the faculty members who received tenure, promotions or both: Dr. Donna Woodford-Gormley from Assistant Professor to Associate Professor of English; Dr. Dolores Ortega from Assistant Professor to Associate Professor of Social Work; Dr. Jennifer Lindline from Associate Professor to Full Professor of Geology; Dr. Emmanuel Nkwenti-Zamacho Associate Professor of International Business; Dr. Jose Sisneros Associate Professor of Social Work; Dr. Carol Cutler Linder from Assistant Professor to Associate

Professor of Cellular Biology; Dr. Ian Williamson from Assistant Professor to Associate Professor of Psychology; Dr. Daniel R. Martinez from Assistant Professor to Associate Professor of English (**Attachment I**).

**Student Affairs – Ms. Judy Cordova-Romero, VPSA
Housing/Student Life Report**

VP Cordova-Romero reported that the new residence hall is scheduled to open in the fall of 2009. The new residence hall will have 278 beds. VP Cordova-Romero stated that the original plan for the new hall was to house new incoming freshman but that returning students will still have the opportunity to stay in the new hall through a lottery drawing which is scheduled for April 9, 2009. VP Cordova-Romero thanked VP Taylor, Ms. Greene, Jordan Grimm and Yvette Wilkes for their efforts to upgrade the existing residence halls (**Attachment J**).

Open Admissions/Contract for Success

VP Cordova-Romero informed the Board that the Contract for Success program was initiated for the fall 2009 semester and that those students placed into the English and Math 100 courses and the Math 135 were strongly encouraged to sign the contract for success. The contract requires the students to complete courses with a minimum GPA of 2.0; follow the attendance guideline as outlined in the academic catalogue; fulfill required number of meetings with each faculty member as outlined in each syllabus; meet with academic advisors regularly; attend tutoring sessions; attend workshops and presentations; complete career development exploration; complete academic progress worksheet; preregister for the subsequent semester; and renew the contract each semester. VP Cordova-Romero reported that 163 students participated in the Contract for Success program in the Fall 2008 semester, at the end of the semester 137 students were still enrolled and received final grade. Of the 137 students, approximately 44% received a 2.0 GPA or better while approximately 56% received below a 2.0 GPA.

Tribal MOU's

VP Cordova-Romero reported that on February 19, 2009 the Native American Student Office hosted an MOU Signing Ceremony to re-establish the Memorandum of Understanding between NMHU and Native American Tribes resulting in 69 scholarships for Native American students. VP Cordova-Romero stated that 13 Governor's/Lt. Governor's from various tribes and states attended the ceremony. VP Cordova-Romero commended the Native American Student Office staff for their efforts.

Persons Wishing to Address the Board

Mr. Ted Maestas – Naming of the Gym Floor

Mr. Maestas, H Club member, recommended that the gym floor be named in honor of former NMHU Basketball Coach Don Gibson. Mr. Mel Root, H Club member read letters from alum requesting the naming of the gym floor in Mr. Gibson's honor. (**Attachment K**).

Mr. Maestas recommended that the new residence hall be named in honor of Senator Pete Campos. Dr. Ronald Maestas, H Club member, provided Senator Campos' vitae and highlighted some of his accomplishments.

Vice Chair López stated that he has a great deal of respect for Mr. Maestas and Mr. Root, however he stated that he is opposed to the naming of buildings after living persons. Vice Chair López proposed that President Fries and a committee comprised of faculty, students, and staff develop a resolution for naming buildings. Regent Long clarified that the Board is not opposed to the naming of buildings after living people but that a resolution should be developed to set guidelines for the naming of buildings.

Regent López moved to direct President Fries to form a committee to establish a policy concerning the naming of facilities. Regent Long seconded the motion. The motion passed unanimously.

Dr. Joseph McCaffrey, Interim Director of the NMHU Foundation, requested that the university proclaim May 1, 2009 Dr. E. Gerald Meyer Day in honor of his achievements (**Attachment L**). Dr. McCaffrey also recommended naming a facility after Frank Springer honoring his accomplishments.

Regent López motioned to move Item #15, Executive Session to come before Item # 11, President's Report and to adjourn into Executive Session to discuss only that matters listed under Item #15. Regent Long seconded.

Executive Session – (1) Limited personnel matters related to the hiring, promotion, demotion, dismissal, assignment, resignation, or investigation or consideration of complaints or charges against an employee; (2) bargaining strategy preliminary to collective bargaining; (3) threatened or pending litigation subject to the attorney-client privilege in which the University may become a participant; (4) real estate acquisition or disposal; and (5) discussion of competitive sealed proposals for legal services solicited pursuant to the Procurement Code, Pursuant to provisions of NMSA 1978, 10-15-1 (H) (2) (5) (6) (7) & (8). A roll call was taken and voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent Lopez, and Regent Rael. Motion carried and the Board went into executive session at 12:10 p.m.

Regent Long moved to come out of executive session into open session. Regent López seconded the motion. A roll call was taken and voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent Lopez, and Regent Rael.. Motion carried unanimously and the meeting was called back to order at 2:10 p.m.

Amendment made by Regent Jesus López. See page 6 paragraph 2 of the April 29, 2009 BOR minutes. CJ

Sabbatical Leave Applications – Action Item

President Fries recommended that Dr. Eddie Tafoya, Department of English and Philosophy; Dr. Veronica Saunero-Ward, Department of Languages and Culture; and Dr. Jean Hill, Department of Social and Behavioral Sciences be awarded Sabbatical Leave.

Regent López moved to approve the Sabbatical Leave requests as recommended by President Fries. Regent Rael seconded and the motion passed unanimously.

Emeritus Faculty Designation – Action Item

President Fries recommended that Dr. Robert Mishler, Associate Professor of Anthropology be awarded Emeritus.

Regent Long moved to approve Dr. Robert Mishler be awarded Emeritus status as recommended by President Fries. Regent Aguilar seconded and the motion passed unanimously.

**President's Report – Dr. James Fries, President
Overview of Recent History/Planning/Accreditation**

President Fries presented the following:

- Welcomed the new Regents and thanked them for serving on the Board.
- Welcomed Ms. Carolina López back to work after her extended illness and thanked Ms. Susie Maestas for doing a wonderful job covering the office in Ms. López' absence.
- Thanked Dr. Linda LaGrange for her hard work on revising the university's Strategic Plan.
- Announced that the university is working with the Studio Insite Firm to develop a Master Plan for the university.
- Informed the Board that Dr. Jean Hill and a committee are working on a university self study in preparation for the Higher Learning Accreditation visit scheduled for November 2-4, 2009.
- Stated that the Nursing Program under the direction of Dr. Susan Williams is scheduled for their accreditation visit on March 30 –April 1, 2009.
- The NCATE accreditation visit by the state organization is scheduled for 2010 with the national organization's visit scheduled for 2011.

Enrollment Overview/Graduation

President Fries informed the Board that the student body at NMHU includes students from 19 different tribes, 43 states and 32 different countries.

President Fries reported that 40% of the university's total enrollment is Master's level students

President Fries stated that based on the number of student applications received so far, the university's enrollment is likely to increase for the fall 2009 semester.

President Fries informed that Board that at the 2008 commencement ceremony Highlands awarded more Master's degrees than Bachelor's degrees. This is due to the number of enrolled students at the NMHU Centers and sites which enroll graduate students.

Athletics

President Fries complemented Ms. Ed Manzanares, Athletic Director on the turnaround in the athletic program. President Fries noted that approximately 1 out of 4 students is a student athlete.

President Fries informed the Board that the men's basketball team established an NCAA national record for the best turnaround record in history, from 1 win and 25 loses in 2008 to 20 wins and 8 loses in 2009. The team is also the west division RMAC champions. Mr. Roman Andrade received the RMAC Player of the Year Award. Mr. Mindaugas Markevicius received the RMAC

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President Fries also acknowledged that Angella Graham was named RMAC Field Athlete of the Year; cross country runner Laurent Ngirakamaro is a two time All-American; cross country runner Nicaise Kazingo was named Freshman of the Year and the Team was ranked 10th nationally.

President Fries informed the Board that staff members are forming a Staff Advisory Senate. Ms. Rachel King is reviewing the Staff Advisory Senate by-laws and constitution.

At 2:25 pm Regent Long excused herself from the meeting.

Research Park Corporation

President Fries informed the Board that the corporation was established to provide a vehicle through which various patents developed by faculty can be developed commercially. The university will be recommending the formation of a Board of Directors for the corporation as well as an MOU with Sigma Aldrich a major international chemical firm for the commercialization for the isotopically labeled compounds. NASA also continues to look very favorably at another patent regarding hydrazine remediation.

Legislative Session/College of Santa Fe

President Fries thanked VP Taylor, Mr. Lawrence Trujillo, and Mr. Max Baca for their efforts in securing funds for the university during this legislative session. President Fries also thanked the rest of the NMHU administrative team for keeping the university moving forward during his absence due to the legislative session.

President Fries reported that during a press conference Governor Bill Richardson stated strong support to save the College of Santa Fe and appointed him to the College of Santa Fe task force.

Other

President Fries reported on the following:

- The roof at the NMHU-Rio Rancho Center will be repaired and is under warranty.
- 11 psychology students will be presenting their research papers at Rocky Mountain Psychology Association Convention. Approximately half of the Highlands psychology master's degree graduate students seek their Ph.D.
- Discussions regarding the Child Development Center are taking place to make it more efficient and better serve the needs of the students.
- \$70 million in capital projects are underway at NMHU

Vice Chair López commended President Fries and the rest of the administrative staff for their efforts to be a viable competitor to take over the College of Santa Fe. Vice Chair López also thanked Mr. Manzanares for his great progress in turning around the athletic program.

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Student Senate Report – Ms. Stephanie Butts

Ms. Stephanie Butts, ASNMHU Vice President read the ASNMHU written report (**Attachment M**).

Regent Rael commended Ms. Butts for her hard work as ASNMHU Vice President.

Graduate Student Senate Report – Ms. Georgianne Brown

AGS President Georgianne Brown introduced herself and read the AGS written report (**Attachment N**).

Faculty Senate Report – Dr. Maureen Romine

Dr. Maureen Romine, Faculty Senate Chair presented the Faculty Senate written report. (**Attachment O**).

Chairman Sanchez acknowledged that the Pino Endowment and Ballen Endowment were funded through efforts by the NMHU Foundation Office.

Future Board Meetings – Action Item

President Fries recommended that another Board of Regents meeting be scheduled for April 29, 2009 at 9:00 am to get the required Board approvals for the FY10 budget which is due at the Higher Education Department by May 1, 2009.

Comments by Regents

Regent Aguilar stated that he was privileged and honored to be appointed to serve NMHU his alma mater and he will do his best to ensure the Highlands continues to move forward.

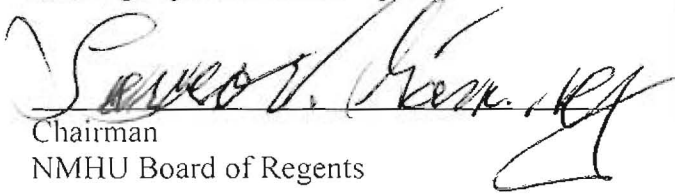
Regent Rael thanked VP Cordova-Romero, President Fries and the administrative staff for assisting students and helping them reach their goals.

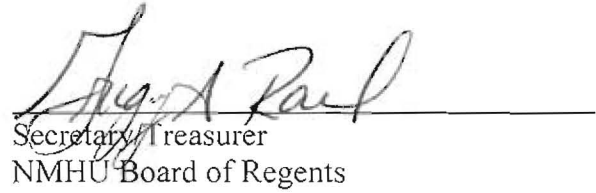
Chairman Sanchez informed the Board the he has served on the NMHU Foundation Board for more than 21 years. Chairman Sanchez proceeded to provide an overview of the Development Associates, an international consulting firm he founded and chaired. Chairman Sanchez informed the Board that the corporation became one of the largest minority-owned and operated consulting firms in the country with offices in eight U.S. cities and work in more than 100 countries. Chairman Sanchez commented that everyone can reach their goals if you put your mind to it and go after them.

Vice Chair López exited the meeting at 4:09 pm.

Adjournment

Regent Rael moved to adjourn. Regent Aguilar seconded the motion. Motion carried and the meeting adjourned at 4:15 p.m.


Chairman
NMHU Board of Regents


Secretary/Treasurer
NMHU Board of Regents