

Faculty Senate Meeting Minutes **DRAFT**
September 25, 2019
October 16, 2019

Sininger Hall 100 and via ZOOM, 3:00 to 5:00p.m.

- 1. Call to Order.**
- 2. Roll Call.**

Present: Chadborn, Daniel (Psychology); Coggins, Kip (School of Social Work); Ensor, Kevin (Counseling & Guidance); Gardner, Sandra (Nursing); Harrington, Ed (proxy) (Visual & Performing Arts); Jeffries, John (Computer & Mathematical Sciences); Jenkins, Kathy (proxy) (Exercise & Sports Science); Karaba, Robert (Education; Education Leadership); Kent, April (Library); Meckes, Shirley (Education; Teacher Education); Fox-Hussmann, Maria (Media Arts & Technology); Romine, Maureen (Biology); Tamir, Orit (Sociology, Anthropology & Criminal Justice); Williams, Steven (History & Political Science); Valenzuela, Norma (Languages and Culture); Villarreal, Ben (English & Philosophy); Esquibel, Monique (Staff Senate Representative); Ulibarri, Chris (Student Senate Representative); Wolf, Ann (Curriculum and Instruction); Arshad, Al (Business Administration)

Also Present: Kempner, Brandon (Interim Dean of College of Arts & Sciences); Keith Tucker (School of Business); Shree Jedeberg (Interim Dean of Education);

Excused: Lindline, Jennifer (Natural Resources Management)

Absent:

- 3. Approval of Agenda.**

Approved, seconded motion to stop 20 minutes for Executive setting, approved, seconded, unanimous.

- 4. Approval of Minutes from 9/11/2019.**

Approved, seconded, unanimous.

- 5. Communication from the President (S. Minner)**

- Governors new free college proposal. Last dollar proposal, student takes Pell and lottery and institutional money, whatever is left is covered for in state students. Will have stuff published recently about the proposal and will ask the faculty for the Council of Presidents to note their feelings on the proposal based on the faculty's perspective.
- C., strategic planning with what might and might not be, developing highlands identity away from an affordable college to other plans is important with this.

- Could be a first dollar rather than last dollar proposal, mentions of CoPres feedback. Means testing issues can be argued by the library system, anyone should be able to use it. Tension also ties to how much is it really going to cost? What are we going to do when oil extraction goes south?
- Asks to have faculty look at 2 articles he will post Friday in his announcement. He is also happy and excited with the big bold deal coming out of NM. Has potential, but looking for feedback from the faculty moving forward to take to the Council of Presidents
- Challenges we have, made by an economist. 9-12 grade lost 29% don't complete, NM #4. Will be putting slides to Orit and sending them out.
- One of our big drivers is affordability, what happens with this program.
- RK: other states that do this?
- SM: Excelsior program in New York, there is a payback and means testing, this would be far more ambitious.
- SC: bring back discussion of statewide university system?
- SM: that was on the front burner, has not been a major issue new governor doesn't seem to have a plan? Lt Gov agreed we do not have too many institutions of higher ed.
- C: If this gains momentum, it signals a drop of enrollment until it starts, wait a year for it to take effect. A dangerous part.
- GG: program in NY is need based and requires a lot of criteria.
- Bookstore:
 - Sense of faculty was looking at something new.
 - Current provider might make significant change, but path forward is not to see if we can fix but look at new options
- Student Senate:
 - Emergency preparedness. Can send it out. Communication during incident and training and working on improvements. Training every year at former university students had to participate in. Was double edged. Other category, long arms for our police, some police have them

locked up? In consideration, has been studied, faculty input will be taken if it is considered.

- Capital projects:
 - 4M, elevator replacements, sidewalk repair, President Minner will be looking to for any faculty input for priority repairs and works. We could get some advisory input and wanted to offer some shared governance beyond buildings where people are affected.
- Work to attend free showings of Winter's Tale

6. **Communication from the Administration (R. Gonzales).**

• **Announcements**

- Work on budgets, Oct 7th academic affairs of different budget managers, to help make decisions and move forward.
- Accreditation visits, dues, etc. Putting in repeated requests.
- Deadline for sabbatical and tenure
- Meeting with registrar search next week, they are stalled, not a lot of candidates to put forward. Ideas welcome.
- Charge meeting for CAS Dean, it is off and running.
- Met with NMState in partnered degree options. RN to DNP with nursing. Emerging Markets program with a special concentration in special areas.

7. **Communication from the Chair (Tamir).**

Alleged Violations of the Faculty Handbook

- On August 22, the Executive Committee of the Faculty Senate reported two alleged Search and Screen violations of the Faculty Handbook to President Minner. The alleged violations concern two tenure/tenure track positions; one in the School of Education and the other in the School of Business. The president said that he will authorize an investigation into these allegations and will report the outcome to the Senate.
- During the first Senate meeting – August 28 – the President said that he put the Provost in charge of the investigation and that she will report to the Senate. She told me that she will report by the next Senate meeting – it is more than a month after the EC submitted the letter and there is no report.
- The Executive Team of the FA voted to provide the EC with evidence it collected via IPRA requests regarding the same alleged violation. Members of the EC subsequently joined members of the FA ET in a meeting with the president on August 16 to discuss the violations. We are awaiting his actions.

- Last week the Interim Dean of the SOE violated the Faculty Handbook Search and Screen policy – again (it is the same search). Though I still have not receive an official word from the Interim Dean of the SOE regarding the ECME search committee composition, I learned that She relented and decided to follow the Faculty Handbook through NMHU's grapevines. On at least two occasions, that I know of the Interim Dean of the SOE has demonstrated disregard to the Faculty Handbook. She also exhibited disrespect to the Faculty Senate, the Senate Chair, and to me personally.

Bookstore

- I spoke with President Minner about the Bookstore, again. He is open to consider new options. He may look into patch-up work for the Spring semester and open the whole bookstore issue up for considerations next semester. I provided the example of Barn and Noble College as one possibility worth consideration. BN accepts financial aid and sells directly to students. UNM and NM State already use BN. This is just one option...

Course Evaluation

- The president is open to considering taking a different direction to course evaluations. We both happen to read refer to and circulate the same article from Inside Higher Ed that suggests feedback from students instead of course evaluation. I circulated the article last week on the Global.

3rd Party Vendors

- The Provost invited me to participate in 3rd party vendors presentation of online program services.
- The Senate was left out of the development of the RFP last semester, and therefore David and I declined to participate in the screening of vendors during the summer (I was also not the Senate Chair, and not on contract = I need to use my own time and dime to attend meetings).
- I attended one presentation that started 15 minutes late and in which I was the only one present (the deans and I were the only invitees). I missed the next presentations due to scheduling conflicts (I have a day job). I asked for a link to the recording over two weeks ago. I finally received the link on Monday night but there was a caveat: I was not to share it without telling a certain person on campus. I declined to use the link for the following reasons:
 - (1) The senate was not asked to participate in the development of the RFP.
 - (2) David and I made it clear that we will not participate in a screening process the senate did not help initiate.
 - (3) we are not on contract during the summer and you didn't offer any compensation for our work and travel.
 - (4) As a faculty senator and Chair of the Faculty Senate, I cannot operate in secrecy. Shared governance demands full transparency.

Higher Education Summit – ABQ

- I attended the event last Wednesday in ABQ along with members of NMHU's administration.
- Governor announced her free tuition initiative at the event.
- It was a great opportunity to connect with old acquaintances and meet new folks.
- I had to leave at 12:45 in order to make it on time to present a new proposed program at AAC and participate in EC meeting.

Main Street De Las Vegas

- Hotel Castaneda event that also honored Leveo Sanchez, the Chair of the BOR. I was a guest of President Minner. Kathy Jenkins and Mary Jane Valdez also joined me at the table.

8. Communication from Academic Affairs (A. Wolf).

Working on 4 program reviews this Fall, new program proposal this week, profession online program on cultural resource management. Vote to approve change in prefix in 600 level curriculum and instruction.

9. Communication from the Staff Advisory Senate (R. Esquibel)

Issues about being informed about the active shooters, didn't arrive to different phones late, being looked into and discussed. Power of service going on tomorrow.

10. Communication from the Student Senate (C. Ulibarri).

Not had general meeting, nothing yet, meeting this Sunday.

11. Old Business

a. **CTE**

Vote tabled, MR: Senate form the CTE ad hoc committee as described to revise proposal to current faculty needs. DC: second. 1 abstention, approved.

There is still one position to be voted on, it has been tabled until the next meeting.

- ❖ A motion to table rest of agenda except for 2 votes below (point a. new business and point f. in executive session). 1 abstention, approved.

b. **Course Evaluation or Students Feedback**

12. New Business

a. **Approval of Grievance Committee membership.**

6 volunteers for the grievance committee. May or may not form a hearing committee, to start the process. Mediation is the first stage. All tenured faculty

David Lobdell, Geri Glover, Todd Christiansen, Jesus Rivas, Sarah Corey-Rivas, David Sammeth and Elaine Rodriguez (added as a 7th member).

Issues with it following the handbook, as 1 individual from each school is required, we are missing Social Work and Business.

Motion to form a committee/partial committee and keep looking for volunteers, we need business and social work to see full representation. Ad hoc essentially.

KJ: reach out to social work, education, and business to get membership to follow the Handbook.

Table: KJ, MR second, unanimous

- b. **Prefix change for 600 level courses from EDUC back to GNED**
- c. **Possibility of moving to adapt the HLC, policy allowing up to 12 graduate credits to be applied to the undergraduate degree while also counting towards the graduate degree (Dr. Gonzales)**
- d. **Amnesty policy as defined in the NMHU Undergraduate Catalog (Dr. Gonzales)**
- e. **3rd Party Vendors (Dr. Gonzales)**
- f. **Letter to BOR: Evaluation of Administration – narrative**

Motion to move to executive session to discuss point f. with remaining time.

Seconded, passed, 1 abstention.

13. Executive Session.

Review of evaluation of administrators summary for the Board of regents. Is the letter OK as is or should we make some adjustments? Context for the need of this was given.

14. Public Action as Necessary on Other Closed Session Discussions.

Vote in favor of submitting letter to the regents as is. 1 abstention, passed.

15. Adjournment.

Moved, seconded, unanimous.