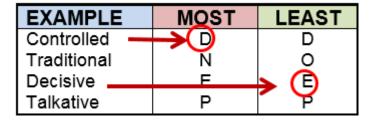


COMPLETING YOUR COMMUNICATION STYLE SURVEY

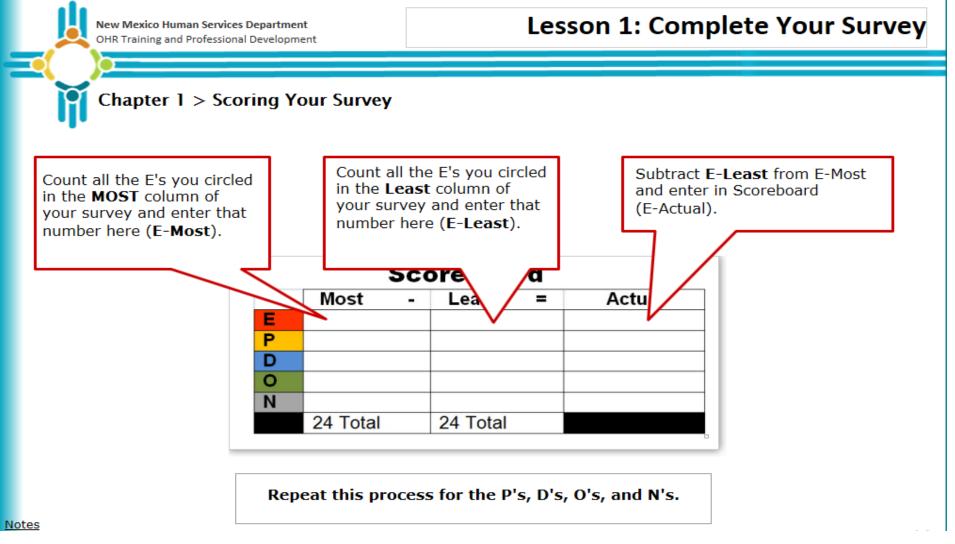
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COMPLETING YOUR SURVEY

- 1. Your survey consists of 24 numbered boxes. Within each box are 4 words.
- 2. In the 'most' column, circle the letter associated to the word that is <u>most</u> closely aligned with your personality; then, in the 'least' column circle the letter associated to the word that is <u>least</u> aligned to your personality. (note: only circle one word in the most and least columns for each of the 24 boxes)
- 3. Follow this same process for all 24 boxes
- 4. Score your survey. The instructions to correctly score your survey are in the following slides.
- 5. Bring your survey and results to the presentation.



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Lesson 1: Complete Your Survey

Chapter 1 > Checking Your Scores for Accuracy

The numbers under the MOST and LEAST columns on the SCOREBOARD should each total 24 when added.

- If they total less than 24, then you missed one or more.
- If they total more than 24, you probably counted a letter more than once.

	Most	-	Least	=	Actual
	2		14		
P	12		1		
D	5		3		
0	2		4		
N	3		2		
(24 Total		24 Total		

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Lesson 1: Complete Your Survey

Chapter 1 > Checking Your Scores for Accuracy

The numbers under the MOST and LEAST columns on the SCOREBOARD should each total **24** when added.

- If they total less than 24, then you missed one or more.
- If they total more than 24, you probably counted a letter more than once.

	Most	-	Least	=	Actual
	2		14		
Ρ	12		1		
D	5		3		
0	2		4		
Ν	3		2		
(24 Total) (24 Total		

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Lesson 1: Complete Your Survey

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Chapter 1 > Finding Your Actual Score

Subtract the number in the <u>Least</u> column from the number in the <u>Most</u> column and enter the result in the <u>Actual</u> column for each letter.

In the example below, **2** E's were circled in the MOST column, and **14** E's in the LEAST column. **When you subtract 14 from 2, you get -12.** You should expect to have some negative numbers in the ACTUAL COLUMN.

Scoreboard						
•		Least	-	Most		
		14		2	E	
		1		12	Ρ	
		3		5	D	
		4		2	0	
		2		3	Ν	
		24 Total		24 Total		
		2			N	

Notes



	Scoreboard						
	Most	-	Least	=	Actual		
- 🗸	2		14		-12		
P)	12		1		(+11)		
)	5		3		+2		
)	2		4		-2		
1	3		2		+1		
	24 Total		24 Total				

Draw a line through the 'N' row. 'N' stands for NEUTRAL and is considered the control number. It is not a bird style.

Circle the **letter** associated with the **highest positive number** from the ACTUAL column. In the example above, the largest positive number is +11 so the 'P' is circled. This is your **PRIMARY** Bird Style.

Place a checkmark next to the letter with the **highest negative number**. In the example above, the highest negative number is -12, so you would place a checkmark next to the 'E'. This indicates the Bird Style that **you are least like**.

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Lesson 1: Complete Your Survey

Chapter 1 > Finished

You have successfully completed The Birds survey!

If your PRIMARY Bird Style was an:

- E You are an EAGLE
- P You are a PEACOCK
- D You are a DOVE
- O You are an OWL

Notes

If you had a tie for your primary Bird Style, you will determine which Bird Style you relate to most after you review the qualities of all Bird Style During the presentation





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BRING YOUR RESULTS TO YOUR TEAM MEETING

If you have questions or problems completing your survey, contact Lawrence Mirabal via MS Teams or by email at Lawrence.Mirabal@state.nm.us

